

1) FAQ Document (this will be a single document that is added to as questions come in and are answered.

a. Q & A Needed by David

1. Is it OK to wait delay a week if all of the men to not have their BattleZONE and Pain Point nailed down?

a. Yes! It is vital for each man to understand and specifically write down his Pain Point and the BattleZONE or area of repetitive temptation that is connected to his Pain Point. As a Coach/Captain you may need to have a prayerful dialogue and ask the Holy Spirit to bring the Paint Point and BZ into the light.

2. What is more important to get through in a session, the Plays or the Worksheets?

a. The worksheets/forms are more important! The Game Plan Execution system, the Scouting Report, Reaction Trainer Cards and the C3-Technique are best understood as an interactive experience. The interaction and dialogue that takes place in the team sessions help men to understand at a deeper there patterns. The plays are important but may leave little time to thoroughly do the worksheets/forms. I recommend doing the interactive work first and then complete the plays at the end.

3. What is the difference between teaching and sharing?

a. Teaching is detrimental to the relational discipleship process that should be experienced in the BZ groups. Teaching comes from knowledge of God's Word and wanting to overshadow the personal impact that the plays have on each participant. Teaching allows men to hide and not go to the personal depths of his struggles. It is easier to teach than to share because sharing takes risk and transparency. Sharing on the other hand, force the men to keep God's Word and Ways directed at their life and their challenges. Each play or interactive worksheet should assist the men in disclosing/sharing where they are in life at that moment in time with the Scriptures and questions. This is called self-disclosure. When men choose to share the hard-stuff it builds a bond of brotherly trust and love where men can go deeper and feel more connected to one-another. To the degree that a man shares secret stuff – to the same degree it will determine their depth of relationship.

4. What if one of the teammates is not ready to lead or co-lead a new BZ team?

- a. Readiness is based on willingness to allow God to expose you and use you. Sometimes men have been hiding for so long that they may need two to three times through the BZ Training Course to peel back the layers of insecurity and isolation. This is fine. The other option is to have the unsure man co-captain with a competent and confident teammate. Last, it is vital to multiple generations of discipleship in your organization to make sure the “get – it—factor” is high in the captain, otherwise if the men he disciples do not get an accurate leader they will not be able to adequately lead themselves because they did not experience the heart of the training. I have personally not allowed some men to lead because they just don’t grasp the relational-transparent discipleship method.

5. What if someone is posturing or not getting real?

- a. One man can stifle an entire team’s experience. The coach should set the tone in pre-season that the expectation for everyman is to GET REAL! If he is not ready to share the hard stuff then it is not time for him to take the BZ Training Course. If you still have a man who is hiding then you must address him in private and give him a choice. Since confidentiality is a high mandate in the group, he must be willing to risk or self-disclose his struggles. By risking in a small group he will experience the love of Christ and the love of the other men. Transparency brings more transparency.

6. What if our group keeps taking longer than 2 hours?

- a. Men appreciate timeliness. Start on time and end on time whenever possible. However, if you feel as the leader that the men are sharing instead of taking multiple rabbit trails you can ask permission from the group if you go and extra 30-60 minutes. If one or more men continue to dominate and or teach this must be cut off in a firm and loving way. Remember to start each session with your expectations and how you will move the team along if needed.

7. What if someone misses or is absent?

- a. It is our policy that a man cannot miss more than one of the 11 sessions. This is why it is vital to set the expectations and make sure that each man has cleared his calendar prior to committing to the BZTC. If a man has to miss for a good reason, he MUST make up the week with his coach/captain within 48 hours. This can be done over the phone or Skype if the man is out of town or unable to

meet in person. If the captain/coach is unable to get him caught up then it is their teammate's responsibility.

8. Can women take the BZ Training Course

- a. Yes. We have used the BZTC for couple's community groups with some modifications. We did the plays together to share gender neutral plays. We then broke out into gender specific groups where more detail could be shared men on men and women on women. It is vital that each person understands the confidentiality extends into the gender groups. Bill can't tell his wife what John talked about and Kate cant' tell Bill what Sue shared. There is also a women's version of the training for women called IDentityZONE for Women. Go to www.identityzone.org

9. What if my pastor or leadership does not support BattleZONE?

- a. Pastors or leaders will not understand the BZTC unless they themselves have experienced it with a confidential community. When we train the Generation 1 – G1 team in a new organization we often require that a pastor or male with leadership influence be on the G1 team. The best way to get the support of the leadership is to faithfully deliver the BZTC in it's pure relational form and God will impact the men enough for the pastor to take notice and eventually support BattleZONE.